



Boston Project Ministries Brotherhood-Sisterhood Peer Leader Summer Employment 2025

Job Description

Want to be a Program Leader for a middle school leadership program?

The Boston Project is hiring two (2) youth, ages 16-18, to join our team as Peer Leaders for the Brotherhood and Sisterhood middle school leadership program. Peer Leaders will work with adult staff to ensure the success of this pre-employment, character, and leadership development program for youth ages 12-14. The program aims to develop young people into strong and confident women and men, empowered to live out the best version of themselves and inspired as agents of positive change in their community. Peer Leaders will help prepare and lead daily activities and serve as a mentors for the younger teens.

What you would be doing...

- **Learn** about social justice in our community to be able to teach others
- **Plan and present lessons** for middle schoolers related to justice and leadership.
- **Assist with team-building activities** (trust activities, conflict-resolution role plays, etc.)
- **Serve as a Role Model** and **mentor** to participants
- **Supervise youth** in community beautification or arts-related projects
- **Assist in leading weekly volunteer day at a local service organization**
- **Assist in preparing a team presentation for The Big Event closing summer celebration**
- **Participate in daily debriefings** to help evaluate how the program is going
- **Perform other job duties as needed** such as photography, supply & snack prep, etc.

The ideal candidate would have the following qualities:

- **Willingness to work with younger teens and serve as a mentor**
- **Ability to work together and be a motivator on a team**
- **Willingness to work outdoors, at times in inclement weather**
- **Ability to be patient and calm under pressure**

2025 Summer Schedule

Employment begins Monday, June 30, through Thursday, August 14, 2025.

Typical Work Schedule: Monday through Thursday, 9:30 AM - 4:30 PM, with 45-minute unpaid lunch

The worksite location is in the Codman Square neighborhood of Dorchester. 15 Elmhurst Street, 02124.

Compensation

This is a seasonal, non-exempt position with a pay rate of \$15.00-\$16.50 per hour with an average of 25 hours per week for 7 weeks—potential summer earnings of \$2,625.00+ before taxes and withholdings.

Questions

Contact Jazmin Monterroso, Operations Manager, jazmin@tbpm.org, 617-962-9905

The application period opens on February 17, 2025, and remains open until positions are filled.

To Apply Online application at: <https://www.tbpm.org/youth/teen-jobs/>